

Risk Assessment: September 2021 Opening during COVID-19 St Paul's and All Hallows' Infant and Junior Schools

Service:	Location:	Assessment Completed by:
Educational Settings for Infant and Primary School Federation 3-11years	St Paul's and All Hallows' C of E Schools Park Lane London N17 0HH	Executive Headteacher Christalla Jamil
Description of Activity/Task Assessed: Fully opening of both schools 1.921 during Covid 19	Date of Assessment: 1.9.21/ 2.12.21 /3.01.22 /17.01.22	Review Date: Ongoing through weekly SLT meetings and where the need arises

The measures detailed within this risk assessment are able to be actioned and are approved by stakeholders. These will be subject to change if partial or full closure are in place.

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/950510/School_national_restrictions_guidance.pdf Information taken from the new August 2021 guidance (Seen by H&S Haringey, Unison and NEU)

Risk Assessment Method

In order to evaluate the risk level associated to a hazard, two factors need to be considered:-

1) the likelihood of the outcome to occur

How likely is it that the hazard will be realized and result in harm? Five categories are defined: -

1	Very Unlikely
2	Unlikely
3	Fairly Likely
4	Likely
5	Very Likely

2) the possible Consequence of the outcome

Realistically, what is the worst likely outcome? This method defines five categories of Consequence: -

1	Insignificant – No injury
2	Minor – minor injuries needing first aid
3	Moderate – up to three days absence
4	Major – more than seven days absence
5	Catastrophic – Fatality or permanent Disability



Once those two factors are assessed, the matrix on the next page can be used to determine the level of risk. Measure the Likelihood (L) X the Consequence (C) which will give the school a numerical score. Using the table the school can convert this score into a qualitative value for example (L) fairly likely X (C) Major = 12 = Medium Risk Level

This information will then be used to prioritise any control measures necessary to eliminate or reduce the risk to an acceptable level.



Risk Assessment Method (continuing).

Matrix

Consequence						
Catastrophic	5	10	15	20	25	
Major	4	8	12	16	20	
Moderate	3	6	9	12	15	
Minor	2 4		6	8	10	
Insignificant	1 2		3	4	5	
Likelihood	Very Unlikely	Unlikely	Fairly Likely	Likely	Very Likely	

Action Level

20-25 VERY HIGH	Unacceptable risk - immediate action required
10-16 HIGH	Risk reduction required - high priority
4-9 MEDIUM	Medium risk - action required so far as is reasonably practicable
2-3 LOW	Low priority - further risk reduction may not be feasible or cost effective
1 Very Low	Low risk - no further action required



RISK ASSESSMENT



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Introduction and Instruction

The Department for Education and Public Health have issued revised guidance to schools following the further easing of Covid restrictions, to assist schools with managing new arrangements the Health and Safety Team has produced the following Risk Assessment Template for schools to adapt to their specific setting.

The Risk Assessment must be reviewed by Head Teachers point by point and where actions are implemented, they must be reworded to show how the controls have been applied.

Where points are not completed but will need to be addressed, they should be placed in the Further Actions Required column with a time frame for completion. Items that are not applicable to the school's specific settings should be deleted.

Government guidance updated from the 16th of August 2021 states: From 16 August, you will not be required to self-isolate if you are a close contact of someone with COVID-19 and any of the following apply:

- you are fully vaccinated
- you are below the age of 18 years 6 months
- you have taken part in or are currently part of an approved COVID-19 vaccine trial
- you are not able to get vaccinated for medical reasons

Instead of self-isolating, those who are fully vaccinated and under 18s identified as close contacts of positive coronavirus cases are advised to get a free PCR test as soon as possible.

The self-isolation advice for people with coronavirus (COVID-19) has changed. It is now possible to end self-isolation after 5 full days if you have 2 negative LFD tests taken on consecutive days. The first LFD test should not be taken before the fifth day after your symptoms started (or the day your test was taken if you did not have symptoms). The self-isolation period remains 10 full days for those without negative results from 2 LFD tests taken a day apart.

If the lateral flow test on day 5 or day 6 are positive, the employee must continue to self-isolate.

Employees should register all their lateral flow results on the Government website here.



Anyone leaving self-isolation should continue to work from home if possible and limit close contact with other people in crowded or poorly ventilated spaces, or at higher risk of severe illness. Where staff are required to do front line work they should follow the risk control measures that are in place for their team, including regular testing and wearing PPE.

Staff members who have been identified as having had close contact with a positive case should in addition to arranging for a PCR test, take an LFD test every day for 7 days if they continue to attend work (e.g., they are exempt from self-isolation due to being double vaccinated). If at any time the staff member becomes symptomatic, they must stay at home and arrange for a PCR test immediately (regardless of having already had a negative PCR test result).

Students (from reception age or above) or staff who lives with someone who has tested positive for COVID-19, should in addition to arranging a PCR test also take an LFD test every day for 7 days while they continue to attend school or work – testing should start from when the first person in the home tests positive as household transmission is very likely to happen. If at any time the student or staff member becomes symptomatic, they must stay at home and arrange for a PCR test immediately (regardless of having already had a negative PCR test result).

Increasing lateral flow testing – NEW LOCAL GUIDANCE FOR PRIMARY

Lateral flow device (LFD) testing is now recommended to children under the age of 12 and should be used as a preventative measure in the outbreak management response for primary schools starting from reception age (4 years old). This means, if a school reaches the threshold for activating their outbreak management plan, or there has been two or more cases within the class, all children within the class (or consistent group) should be asked to take a LFD test as soon as it is possible to do so – and repeat the LFD test 3 days later. Families should still arrange for a PCR test.

If there has only been a single case within a class, and the school have identified very close contacts to the positive case (e.g., only a small number of students have been identified such as those sitting at the same table), the school should ask the very close contacts to take an LFD test as soon as it is possible to do so – and repeat the LFD test 3 days later. PCR testing for the very close contacts would also still be advised

Primary schools should encourage families to pick up a lateral flow testing kit from a local pharmacy or library but do also have the option of ordering additional lateral flow kits to the school. Some schools may wish to order additional testing kits to hand out to those families whom they think are less likely to collect one.

Increasing lateral flow testing - NEW LOCAL GUIDANCE FOR SECONDARY

All secondary schools were asked to provide one on-site test for pupils ahead of their return to the classroom this term to help reduce the transmission of Covid-19.



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Secondary students who are identified as close contacts to a positive case, should in addition to arranging a PCR test, take a lateral flow device (LFD) test every day for 7 days while they continue to attend school. If at any time the student becomes symptomatic, they must stay at home and arrange for a PCR test immediately (regardless of having already had a negative PCR test result).

Children aged under five years old are not required to take a test unless the positive case is within their household.

Fully vaccinated means that you have received your final dose of an MHRA- approved COVID-19 vaccine in the UK vaccination programme at least 14 days prior to contact with a positive case.

Anyone who tests positive following the PCR test will still be legally required to self-isolate, irrespective of their vaccination status or age in order to break onward chains of transmission. Meanwhile anyone who develops COVID-19 symptoms should self-isolate and get a PCR test and remain in isolation until the result comes back.

Self-isolation and shielding

All clinically extremely vulnerable (CEV) children and young people should attend their education setting unless they are one of the very small number of children and young people under paediatric or other specialist care who have been advised by their clinician or other specialist not to attend.

Further information is available in the guidance on supporting pupils at school with medical conditions.

You should ensure that key contractors are aware of the school's control measures and ways of working.

N o		Who might be harme d	How might people be harmed?	Existing Risk Control Measures	Risk Ratin *	al Risk monit co Rating ored e	Action omplet ed by When?
1	Infection of Covid- 19 Virus	Staff, Studen ts Visitors , contrac tors.	Ill health, possible long term health effects, possible fatality	Minimise contact with individuals who are required to self-isolate by ensuring they do not attend the school When an individual develops coronavirus (COVID-19) symptoms or has a positive test Pupils, staff, and other adults must not come into the school if: • they have one or more coronavirus (COVID-19) symptoms • they are required to quarantine having recently visited countries outside the Common Travel Area		 We must do everything possible to minimise contacts and mixing. Our overarching objective is to reduce the number of contacts between pupils and staff. After 16.8.21 This can be achieved through i) keeping groups separate in classes and a maximum of 2 year groups in the hall and outside ii) Maintaining the social distance between individuals -where deemed necessary. Both measures will help, but the 	ngoing

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they have had a positive test

They must immediately cease to attend and not attend for at least 7 days from the day after:

- the start of their symptoms
- the test date if they did not have any symptoms but have had a positive test (Whether this was a Lateral Flow Device (LFD) or Polymerase Chain Reaction (PCR) test)

If anyone in the school develops a new and continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), the school:

- must send them home to begin isolation the isolation period includes the day the symptoms started and the next 7 full days
- advise them to follow the guidance for households with possible or confirmed coronavirus (COVID-19) infection
- advise them to arrange to have a PCR test as soon as possible to see if they have Covid 19
- They should also take an LFT every day for seven days

19.01.22

(no matter which variant) can now stop self-isolating on day 6, provided they do not have a high temperature (above 37.8°C), and they have tested negative on day 5 of isolation and again 24 hours later on day 6. If both these tests are negative, employees can stop self-isolating on day 6.

If the lateral flow test on day 5 or day 6 are positive, the employee must continue to self-

balance between them will change depending on the layout of the building. If staff need to move between classes and year groups, they should try and keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults where possible.

- We must take particular care in music, dance and drama lessons to observe social distancing where possible. It will also prevent physical correction by teachers and contact between pupils in dance and drama.
- Additionally, we must keep any background or accompanying music to levels which do not encourage teachers or other performers to raise their voices unduly inside classes. If possible, use microphones to reduce the need for shouting or prolonged periods of loud speaking or singing. If possible, do not share microphones. If they are shared, follow the guidance on handling
 equipment.
- Music lessons will continue to be held in the main hall only or outside from 1.9.21

Year groups (x2) will have designated playground and dinner hall times and space.

Some meetings will be via Zoom/ Google Meets/ Teams – some adaptations to this linked to staff meetings but only in the main hall

Parent communication should be via phone or email or text message – some adaptations to





isolate. Re-tests should be done on day 7 and day 8 - employees can stop isolation on day 8 if both tests are negative and they do not have a high temperature.	this if outside or in the main hall/ large ventilated areas Staff should wear masks when on gates and for dismissal times		
Employers should call the Self-Isolation Service Hub on 020 3743 6715 as soon as they are made aware that any of their workers have tested positive.			
Employers will need to provide the 8-digit NHS Test and Trace Account ID (sometimes referred to as a CTAS number) of the person who tested positive, alongside the names of co-workers identified as close contacts. This will ensure that all workplace contacts are registered with NHS Test and Trace and can receive the necessary public health advice, including the support available to help people to self-isolate where required.			
 From 16 August, you will not be required to self-isolate if you are a close contact of someone with COVID-19 and any of the following apply: you are fully vaccinated (and at least two weeks have passed since your final dose) you are below the age of 18 years 6 months you have taken part in or are currently part of an approved COVID-19 vaccine trial you are not able to get vaccinated for medical reasons. Instead of self-isolating, those who are fully vaccinated and under 18s identified as close 			





				contacts of positive coronavirus cases are advised to get a free PCR test as soon as possible. In addition to arranging for a PCR test, take an LFD test every day for 7 days if they continue to attend work. Those who are aged 4 or younger are not required to take a test unless the positive case is within their household. If NHS Test and Trace contact an individual who has been in contact with a person who has had a positive test result for the Omicron variant, they must self-isolate for 10 days and get a PCR test as soon as possible regardless of age or vaccination status				
2	Infection of Covid- 19 Virus	Staff, Studen ts Visitors , contrac tors.	Ill health, possible long term health effects, possible fatality	if a pupil displays coronavirus (COVID-19) symptoms, or has a positive test, while at their school They should avoid using public transport and wherever possible, be collected by a member of their family or household. If a pupil is awaiting collection: • they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age and needs of the pupil, with appropriate adult supervision if required • a window should be opened for fresh air ventilation if it is safe to do so • if it is not possible to isolate them, move them to an area which is at least 2 metres away from other people • if they need to go to the bathroom while waiting to be collected, they should use a separate bathroom if possible - the bathroom must be		 Pupil or staff member sent home immediately If pupil is waiting to be collected, they must remain in designated "safe" room with a staff member in full PPE; windows to be opened to ventilate area ~ door closed. The pupil may wish to wear a mask too, though this is not our expectation Staff member or parent/carer of pupil given information sheet with advice about isolation and how to obtain a test for COVID-19 (LFT then PCR if necessary) Minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms do not attend school Staff and pupils do not come to school if they have Covid symptoms or tested positive in the last 10 days 	SLT- office staff	Ongoing





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				cleaned and disinfected using standard cleaning	•	If symptoms develop individuals are sent		
				products before being used by anyone else		home and follow 'stay at home: guidance		
				 personal protective equipment (PPE) must be 		for households with possible or confirmed		
				worn by staff caring for the pupil while they await		coronavirus (COVID-19) infection', which		
				collection if a distance of 2 metres cannot be		sets out that they should self-isolate for at		
				maintained (such as for a very the young child or a		least 10 days and should <u>arrange to have a</u>		
				child with complex needs) – more information on		test to see if they have coronavirus		
				PPE use can be found in the safe working in		(COVID-19). Children who are unwell		
				education,		should be moved to a place where they		
				childcare and children's social care settings		can be isolated behind a closed door with		
				guidance.		appropriate adult supervision.		
					•	All areas and bathrooms should be cleaned		
				In an emergency, call 999 if someone is seriously ill		before being used by anyone else COVID-		
				or injured or their life is at risk.		19: cleaning of non-healthcare settings		
				Anyone with coronavirus (COVID-19) symptoms		guidance.		
				should not visit the GP, pharmacy,	•	If an individual tests positive but has no		
				urgent care centre or a hospital, unless advised to.		symptoms but develops symptoms during		
						the isolation period the 10 day isolation		
				The individual should not use public transport if they		period should restart from the day		
				are symptomatic. If arranging		symptoms develop		
				their return to their family home to isolate, schools				
				should follow advice on transport	•	Any member of staff who has provided		
				arrangements in the safe working in education,		close contact care to someone with		
				childcare and children's social care		symptoms, even while wearing PPE, and all		
				settings guidance.		other members of staff or pupils who have		
				<u>settings gardance.</u>		been in close contact with that person with		
	Infection	Staff,	III health,	When an individual has had close contact with	-	symptoms, even if wearing a face covering,	SLT	Ongoing
3	of Covid-	Studen	possible long	someone with coronavirus		do not need to go home to self-isolate	JEI	as
3	19 Virus	ts	term health	(COVID-19) symptoms		unless:		necessar
	15 VII US	Visitors	effects,	(COVID-13) symptoms				
		VISILUIS	possible	Any member of staff who has provided close contact	•	the symptomatic person subsequently		У
		, contrac	•	care to someone with symptoms, regardless of		tests positive		
		contrac tors.	fatality	whether they are wearing PPE, and all other				
		1015.		members of staff or pupils who have been in close	•	they develop symptoms themselves (in		
				contact with that person, do not need to go		which case, they should arrange to have a		
				home to self-isolate unless:		test)		
	<u> </u>							



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 they develop symptoms them: 	selves (in which
case, they should self-isolate	
immediately and arrange to	have a test)

- they are requested to do so by NHS Test and Trace or the Public Health England (PHE) advice service (or PHE local health protection team if escalated)
- they have tested positive from an LFD test as part of a community or worker programme

Everyone must wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser after any contact with someone who is unwell. The area around the person with symptoms must be cleaned after they have left, to reduce the risk of passing the infection on to other people. See the guidance on the cleaning of non-healthcare settings.

If an individual is contacted by NHS Test and Trace or the school local health protection team and told to self-isolate because they have been a close contact of a positive case, they have a legal obligation to do so.

All identified close contacts are now required to take a PCR test and inform the setting of the result.

Close contacts are defined as

Direct contact:

- Anyone who lives in the same household as a case
- Anyone who has had face to face contact with a case, for any length of time, including being coughed on or talked to
- Anyone who has been within 1 metre of a case for one minute or longer

Proximity contact:

 they are requested to do so by NHS Test and Trace or the PHE advice service (or PHE local health protection team if escalated)

Everyone must wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser after any contact with someone who is unwell. The area around the person with symptoms must be cleaned after they have left to reduce the risk of passing the infection on to other people. See the COVID-19: cleaning of non-healthcare settings guidance.

Staff to update the password protected excel logging sheet and immediately inform ExecHT/ HoS or Office if the results are positive

Office to maintain a log of people who leave school with COVID-19 symptoms.

Suspected case needs to be advised to have a COVID-19 test. Office to contact families for test results.

If a positive test has been identified ExecHT to contact public health for advice.

Office to inform the site team. They will arrange for an immediate deep clean of the bathroom used and any other areas the suspected COVID-19 case has been present.

On collection, staff member supervising the child displaying COVID-19 symptoms walks the child to a waiting parent at the main school gate. Staff member to then double bag





				Anyone who has been within two meters of a case for more than 15 minutes Anyone who has travelled in a small vehicle with a case Contacts of contacts do not need to self-isolate. This means that household members of students or staff that are self-isolating because they are contacts of a case do not need to self-isolate themselves.		disposable PPE and thoroughly wash visors in detergent and then anti-viral cleaner. Parent handed a guidance leaflet explaining why their child has been sent home and why they are advised to get their child a COVID-19 test. Lateral Flow Testing for staff (also see separate risk assessment) This is optional. Staff who opt in to test twice weekly and report result to NHS and school office. All logs for all tests to be undertaken by all staff using new exel sheet- all positive cases reported immediately to ExecHT,HoS or Office. https://www.gov.uk/order-coronavirus-rapid-lateral-flow-tests The guidance to be shared with staff, parents/carers and visitors. Procedures for booking tests will be explained clearly in the guidance produced and translated where necessary Update sign in sheet that request contact details of any visitors to the site. (office team) All identified close contacts are now required to take a PCR test and inform the setting of the result.		
4	Infection of Covid- 19 Virus	Staff, Studen ts Visitors	Ill health, possible long term health effects, possible fatality	Face Coverings are no longer required for pupils, staff, and visitors either in classrooms or in communal areas The government has removed the requirement to wear face coverings in law but expects and		For the first half term, staff will be advised to wear face coverings at the gate (gate duty) and inside if they feel they need to e.g. corridors and small intervention/ meeting rooms. Review after the first half term.	SLT	Expectat ions set in Septemb er-ongoing





		contrac tors.		recommends that they are worn in enclosed and crowded spaces where you may come into contact with people you don't normally meet. This includes public transport and dedicated transport to school or college. If you have an outbreak in your school, a director of public health might advise you that face coverings should temporarily be worn in communal areas or classrooms (by pupils' staff and visitors, unless exempt). You should make sure your outbreak management plans cover this possibility. If you wish to continue requiring pupils and staff to wear masks in communal areas, Haringey Public Health would support you in that decision.			monitori ng
5	Infection of Covid- 19 Virus	Staff, Studen ts Visitors , contrac tors.	Ill health, possible long term health effects, possible fatality	Ensure everyone is advised to clean their hands thoroughly and more often than usual Coronavirus (COVID-19) is an easy virus to kill when it is on skin. This can be done with soap and water or hand sanitiser. The school must ensure that pupils clean their hands regularly, including: • when they arrive at the school • when they return from breaks • when they change rooms • before and after eating Consider how often pupils and staff will need to wash their hands and incorporate time for this in timetables or lesson plans. Staff working with pupils who spit uncontrollably may want more opportunities to wash their hands than other staff.	Pupils shown the correct way to wash hands using NHS resources https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/ ensure this is robust and further enhanced with frequent reminders. Catch it, bin it, kill it The e-Bug coronavirus (COVID-19) website https://e-bug.eu/eng_home.aspx?cc=eng&ss=1&t=Information%20about%20the%20Coronavirus • Handwashing on arrival, before and after going outside and using any equipment, changing classroom • Daily cleaning of all playground equipment-before and after school and where deemed necessary when used • Additional, equipment such as balls, rackets, bats, etc to be cleaned after each use • Each year groups to have own set of equipment	SLT	Ongoing



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Pupils who use saliva as a sensory stimulant or who struggle with 'catch it, bin it, kill it' may also need more opportunities to wash their hands. Continue to help pupils with complex needs to clean their hands properly. Frequent and thorough hand cleaning should now be regular practice. The school should consider:	 Individual anti-bacterial sprays and cloths for each class No soft equipment (bean bags, etc) to be used- unless planned quarantine time is adhered to Tissues/ paper towels in all rooms Soap in all rooms All staff to monitor signs of illness Only dismissal of pupils at the ned of the day will now be staggered (5 min intervals)
Frequent and thorough hand cleaning should now be regular practice. The school should	 All staff to monitor signs of illness Only dismissal of pupils at the ned of the

*Risk Rating is calculated by multiplying the (L)Likelihood by the (C) Consequence using the matrix at the end of this document





N 0	What is the Hazard? (i.e. potential	Who might be harmed	How might people be harmed?	Existing Risk Control Measures	Risk Rating			Additional Controls	ı	Residual Risk Rating		Risk		Action monitored by whom?	Action Completed by When?
	causes of injury/damage)				L	С	R		L	С	R				
6	Infection of Covid-19 Virus	Staff, Students Visitors, contractors.	Ill health, possible long term health effects, possible fatality	Ensure good respiratory hygiene for everyone by promoting the 'catch it, bin it, kill it' approach The 'catch it, bin it, kill it' approach continues to be very important. Ensure enough tissues and bins are available to support pupils and staff to follow this routine. As with hand cleaning, ensure the younger pupils and those with complex needs are helped to get this right, and all pupils understand that this is now part of how the setting operates. The e-Bug coronavirus (COVID-19) website contains free resources for schools, including materials to encourage good hand and respiratory hygiene. Some pupils with complex needs will struggle to maintain as good respiratory hygiene as their peers, for example those who spit uncontrollably or use saliva as a sensory stimulant. This should be considered in risk assessments in order to support these pupils and the staff working with them and is				Updated guidance on Covid restrictions to be shared with staff and families by letter, Google Classroom and Website Revisit procedures in staff inset 1.9.21 Staff and parents to be reminded of procedures Reminders on weekly newsletters where necessary. Hygiene posters to be added to all rooms. Sanitisers and portable cleaning stations to be available at key points around the school where equipment is touched frequently e.g. staffroom/main entrance and IT suite/ PPA room— wipes and/ or sanitisers should be used before and after use; cleaner onsite all day will pay particular attention to these areas. Public Health England will publish revised guidance for cleaning non-				SLT	Daily		





	_	,		<u>, </u>				
				not a reason to deny these pupils	healthcare settings to advise on			
				face-to-face education.	general cleaning required in			
					addition to the current advice on			
					COVID-19: cleaning of non-			
	Infection of	Staff, Students	III health,	Maintain enhanced cleaning,	healthcare settings guidance.		SLT	Daily
7	Covid-19 Virus	Visitors,	possible long	including cleaning frequently				
		contractors.	term health	touched surfaces often, using	HT and Site team to work closely			
			effects, possible	standard products, such as	with Sector Support Services			
			fatality	detergents	cleaners and have agreed a			
					schedule of day-to-day cleaning. It			
				In line with the risk assessment	has also been agreed what will			
				and timetabling of the day, put in	happen if there is a suspected case.			
				place and maintain an enhanced	Cleaning staff have been doubled			
				cleaning schedule. This should				
				include:	The school will be deep cleaned			
				 more frequent cleaning of rooms 	over ethe summer holiday and			
				or shared areas that are used by	each holiday period.			
				different groups	Disinfectant spray and disposable			
				 frequently touched surfaces 	tissue to be provided in all			
				being cleaned more often than	classrooms- new paper towel			
				normal	holders installed			
				 cleaning toilets regularly 	noiders installed			
				 encouraging pupils to wash their 				
				hands thoroughly after using the				
				toilet				
				• if the school site allows it,				
				allocating different groups their				
				own toilet blocks				
				Bust III I ii				
				PHE has published guidance on the				
				cleaning of non-healthcare				
				settings. This contains advice on				
				the general cleaning required in				
				addition to the existing advice on				
				cleaning when there is a suspected				
				case.				





1	Infection of	Staff, Students	III health,	Keep occupied spaces well	As above	SLT	Daily- site
3	Covid-19 Virus	Visitors,	possible long	ventilated	7.0 0.000	52.	staff
		contractors.	term health	Good ventilation reduces the			
			effects, possible	concentration of the virus in the			
			fatality	air, which reduces the			
				risk from airborne transmission.	Windows in the halls opened		
				This happens when people breathe	before breakfast club 6 am and in		
				in small particles	every class, meeting rooms, offices		
				(aerosols) in the air after someone	etc (site staff) and closed at the		
				with the virus has occupied an	end of the day 6pm.		
				enclosed area.	, '		
				When the school is in operation, it			
				is important to ensure it is well			
				ventilated and a			
				comfortable teaching environment			
				is maintained.			
				These can be achieved by a variety			
				of measures including:			
				mechanical ventilation systems –			
				these should be adjusted to			
				increase the			
				ventilation rate wherever			
				possible and checked to confirm			
				that normal			
				operation meets current			
				guidance and that only fresh			
				outside air is circulated.			
				If possible, systems should be			
				adjusted to full fresh air or, if			
				not, then systems			
				should be operated as normal as			
				long as they are within a single			
				room and			
				supplemented by an outdoor air			
				supply			





• natural ventilation – op	ening
windows (in cooler wea	
windows should be	
opened just enough to	provide
constant background ve	
and opened	Titilation
	oto III I I I I I I I I I I I I I I I I
more fully during break	
purge the air in the space	re).
Opening internal doors	
can also assist with crea	ting a
throughput of air	
• natural ventilation – if r	
external opening doors	may also
be used (as	
long as they are not fire	doors
and where safe to do so	
To balance the need for in	creased creased
ventilation while maintain	ing a
comfortable	
temperature, consider:	
• opening high level wind	ows in
colder weather in prefe	
low level to reduce drau	
• increasing the ventilation	
spaces are unoccupied	
example, between	
	d lunch
classes, during break an	
when a room is unused	
• providing flexibility to a	
additional, suitable indo	or
clothing – for more	
information see school	
• rearranging furniture w	
possible to avoid direct	draughts





				Heating should be used as necessary to ensure comfort levels are maintained particularly in occupied spaces. The Health and Safety Executive have provided guidance for assessing the adequacy of ventilation in your work environment Link If schools have concerns regarding ventilation systems or specific areas in their buildings, they can contact the Corporate Landlord. The Corporate Landlord employs M&E specialists who will be able to give them advice and support regarding ventilation.						
1 4	Infection of Covid-19 Virus	Staff, Students Visitors, contractors.	Ill health, possible long term health effects, possible fatality	Promote and engage with the NHS Test and Trace process		Reporting of COVID-19 cases Anyone who displays symptoms of COVID-19 should book a PCR test. Tests can be booked online through the NHS testing and tracing for COVID-19 website or ordered by telephone via NHS 119 for those without access to the internet. It is not appropriate to have LFD test if one or more symptoms of COVID-19 is present.		SLT	Ongoing	





				 self-isolate immediately and not come to school if: they develop symptoms they are required to do so having recently travelled from certain other countries they have been advised to isolate by NHS test and trace or the PHE local health protection team, which is a legal obligation provide details of anyone they have been in close contact with, if they test positive for coronavirus (COVID-19) or if asked by NHS Test and Trace 2.12.21 If NHS Test and Trace contact an individual who has been in contact with a person who has had a positive test result for the Omicron variant, they must self-isolate for 10 days and get a PCR test as soon as possible regardless of age or vaccination status 		All positive COVID-19 cases from either a LFD or PCR test must be reported to Haringey Public Health on PublicHealth@Haringey.gov.uk. In addition, early years settings should notify Ofsted which can be done online here. Schools should continue to notify DfE via their attendance recording. LFD testing every Wednesday and Sunday for both SPAH schools			
1 5	Infection of Covid-19 Virus	Staff, Students Visitors, contractors.	Ill health, possible long term health effects, possible fatality	Manage confirmed cases of coronavirus (COVID-19) amongst the school community The school must take swift action when the school becomes aware that someone who has attended has tested positive for coronavirus (COVID-19) having developed		(As above)		SLT	Ongoing where necessary





· · · · · · · · · · · · · · · · · · ·			 	,
	symptoms and taken a PCR test			
	outside of school.			
	The school can access support on			
	the action it should take to			
	respond to a positive case,			
	by contacting the dedicated advice			
	service introduced by Public Health			
	England (PHE) and delivered by the			
	NHS Business Services Authority.			
	This can be reached			
	by calling the DfE Helpline on 0800			
	046 8687 and selecting option 1			
	for advice. Alternatively the school			
	can contact Haringey Public Health			
	publichealth@haringey.gov.uk			
	publication and indeption and			
	The advice service (or PHE local			
	health protection team if			
	escalated) will work with			
	the school to guide them through			
	the actions needed to be taken.			
	Based on their advice, the school			
	must send home those people who			
	have been in close contact with			
	the person who has tested			
	positive, advising them to self-			
	isolate immediately and for the			
	next 10 full days counting from the			
	day after contact with the			
	individual who tested positive.			
	illulvidual wild tested positive.			
	All identified close contacts are			
	now required to take a PCR test			
	and inform the setting of the			
	result.			





Close contacts are defined as		
Direct contact:		
Anyone who lives in the same		
household as a case		
Anyone who has had face to face		
contact with a case, for any length		
of time, including being coughed		
on or talked to		
Anyone who has been within 1		
metre of a case for one minute or		
longer		
Proximity contact:		
Anyone who has been within two		
meters of a case for more than 15		
minutes		
Anyone who has travelled in a		
small vehicle with a case		
Sitiali veriicie witti a case		
Contacts of contacts do not need		
to self-isolate. This means that		
household members of students or		
staff that are self-isolating because		
they are contacts of a case do not		
need to self-isolate themselves.		
The advice service (or PHE local		
health protection team if		
advice on who must be sent home.		
escalated) will provide		





	places between pupils and staff in			
	different groups. This should be a			
	proportionate recording			
	process. The school do not need to			
	ask pupils to record everyone they			
	have spent time with each day or			
	ask staff to keep definitive records			
	in a way that is overly			
	burdensome.			
	burdensome.			
	NAME and to divide a large and including			
	Where individuals are self-isolating			
	and are within the definition of			
	vulnerable, it is			
	important that schools put systems			
	in place to keep in contact with			
	them, offer			
	pastoral support, and check they			
	are able to access education			
	support.			
	A template letter will be provided			
	to the school, on the advice of the			
	health protection team, to send to			
	parents and staff if needed. The			
	school must not share the names			
	or details of people with			
	coronavirus (COVID-19) unless			
	essential to protect others.			
	From 16 August, you will not be			
	required to self-isolate if you are a			
	close contact of someone with			
	COVID-19 and any of the following			
	apply:			
1	 you are fully vaccinated 			





				 you are below the age of 18 years 6 months you have taken part in or are currently part of an approved COVID-19 vaccine trial you are not able to get vaccinated for medical reasons 					
1	Infection of	Staff, Students	III health,	Contain any outbreak by following		Provision of home learning until		SLT	When the
6	Covid-19 Virus	Visitors,	possible long	PHE local health protection team		pupils can return to school via set			need arises-
		contractors.	term health	advice		work on Purple Mash, Google			systems now
			effects, possible			Classroom and any other resources			firmly in
			fatality	If the school have 2 or more		deemed necessary (See Outbreak			place
				confirmed cases within 14 days, or		Plan)			
				an overall rise in sickness absence		1 //			
				where coronavirus (COVID-19) is		https://static1.squarespace.com/st			
				suspected, the school may have an outbreak.		atic/5f16d6a56e82da77bbad983c/t /6005ac23a7cd5a36af2df151/1610			
				outbreak.		984484171/Review+of+online+edu			
				The school should call the		cation+for+SPAH-2.pdf			
				dedicated advice service who will		Cation+101+3FA(1-2.pu)			
				escalate the issue to the school		and further information:			
				local health protection team where		https://www.spah.org.uk/remote-			
				necessary and advise if any		learning			
				additional action is					
				required. The school can reach		 For individuals or groups of 			
				them by calling the DfE Helpline on		self-isolating pupils, remote			
				0800 046 8687 and		education plans will be in place			
				selecting option 1 for advice on the		(each year group will provide			
				action to take in response to a		the same curriculum using			
				positive case.		Purple Mash/ Google			
						Classroom – voice over power			
				In some cases, health protection		points etc). Avoid an over-			
				teams may recommend that a		reliance on long-term projects			
				larger number of other pupils self-		or internet research activities			



RISK ASSESSMENT



isolate at home as a precautionary measure. This could be the class or year group.

DfE guidance presents thresholds that should trigger the setting to undertake an additional assessment and seek advice as necessary. Thresholds are described as:

- 5 cases or 10% (whichever is reached first) test-confirmed cases of COVID19 (either PCR testing or LFD Ag testing with follow-up PCR) within 10 days, among students or staff clustered in a consistent group or cohort. Dates should be calculated based on illness onset, or test date if asymptomatic Or
- Evidence of severe of illness e.g. students or staff members admitted to hospital or a death as a result of a COVID–19 infection (PCR or LFD Ag with follow up PCR) as the setting may require advice on risk assessment and communication.

If risk assessment by a public health professional indicates transmission is occurring in the setting further control measures may be advised, including the following:

 We have a contingency plan for the temporary partial or full closure (Outbreak Plan). This will involve a return to remaining open only for vulnerable children and the children of critical workers, and providing remote education for all other pupils

Remote education support

We offer immediate remote education.

In developing these contingency plans, we expect schools to:

- use a curriculum sequence that allows access to highquality online and offline resources and teaching videos, and that is linked to the school's curriculum expectations
- give access to high quality remote education resources
- select the online tools that will be consistently used across the school in order to allow interaction, assessment and feedback, and make sure staff are trained in their use
- provide printed resources, such as textbooks and





Reintroduction of face coverings. Additional asymptomatic LFD testing, including reinstating onsite testing. Advice to anyone (staff or pupil) who is known be at increased risk of severe infection. Other proportionate measures as necessary, seeking to maintain face to face education if is safe to do so. For example, reducing crowding through temporarily suspending assemblies or other events that bring larger groups together. If the school are implementing the system of controls, addressing any issues the school have identified and therefore reducing transmission risks, whole site closure will not generally, be necessary. The school should not close except on the advice of health protection teams. Workbooks, for pupils who do not have suitable online access or eccognise that younger pupils and some pupils with SEND may not be able to access remote education without adult support, and so schools should work with families to deliver a broad and ambitious curriculum. O https://www.spah.org.uk/onlinesafety Also see our safeguarding ademdum (2020) if an outbreak occurs Behaviour expectations Update policies with new rules and expectations and consider how these will be communicated to consistently to staff pupils and parents Behaviour and discipline in schools Update behaviour policy-staff meeting Communicate at the earliest opportunity how	
protection teams. schools Update behaviour policy -staff meeting • Communicate at the earliest	





				to help them reintegrate back into school life • Further support is available from: • The National Cyber Security Centre, on which video conference service is right for you and using video conferencing services securely • annex C of the guidance on Safeguarding and remote education during coronavirus (COVID-19), as well as statutory guidance on online safety in Annex C of keeping children safe in education We subscribe to Online National Safety https://nationalonlinesafety.com/login
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Risk Assessment Method

In order to assess a risk associated to a hazard, two factors need to be considered:-

i - <u>the possible Consequence of the outcome</u>

Realistically, what is the worst likely outcome? This method defines four categories of Consequence: -

1	Insignificant – No injury
2	Minor – minor injuries needing first aid
3	Moderate – up to three days absence
4	Major – more than seven days absence
5	Catastrophic – Fatality or permanent Disability

ii - the likelihood of the outcome to occur

How likely is it that the severe outcome will occur? Five categories are defined: -

1	Very Unlikely
2	Unlikely
3	Fairly Likely
4	Likely
5	Very Likely

Once those two factors are assessed, the matrix on the next page can be used to determine the level of risk. This information will then be used to prioritise any control measures necessary to eliminate or reduce the risk to an acceptable level.



Risk Assessment Method (continuing).

Matrix

Catastrophic	5	10	15	20	25
Major	4	8	12	16	20
Moderate	3	6	9	12	15
Minor	2	4	6	8	10
Insignificant	1	2	3	4	5
	Very Unlikely	Unlikely	Fairly Likely	Likely	Very Likely

Action Level

20-25 VERY HIGH	Unacceptable risk - immediate action required	
10-16 HIGH	Risk reduction required - high priority	
4-9 MEDIUM	Medium risk - action required so far as is reasonably practicable	
2-3 LOW	Low priority - further risk reduction may not be feasible or cost effective	
1 Very Low	Low risk - no further action required	

